



# **Job Opportunity**

December 14, 2023

#### **Position Title**

Foundry Works and Education Support Worker

# **Position Type**

Full time, Permanent 37.5 hours/week

## **Competition No**

FOU 2023 12 14 FW-ESW

## **Closing Date**

January 05, 2024

## Wage

\$23.10 per hour

## **Hours**

37.5 hours/week

## **About OneSky**

A progressive, not for profit organization, OneSky has been serving the South Okanagan Similkameen for over five decades. Guided by our core belief that we're all in this together, living under a single sky, our goal is to create a way forward for everyone. We champion and support individuals to reach their full potential, work to remove barriers and support individuals through a diverse range of services. OneSky values diversity, accessibility, respect, accountability, integrity, and collaboration.

We provide a competitive salary, comprehensive health and wellness benefits, a great pension (Municipal Pension Plan), and a supportive, collaborative, and fun work environment.

## **About Foundry**

<u>Foundry BC</u> is a provincial initiative to expand access to mental health care, substance use services, primary care, social services, and peer supports for young people across BC through a branded network of "one-stop shop" centres. By bringing together a variety of health and social services under one roof and working in partnership with young people and families, *Foundry* helps young people get the help they need when they need it.

#### **About You**

You are person and service oriented with experience working in the employment field, and an understanding of the impact of employment rehabilitation in mental health/substance use recovery. You have a participant centered work approach that focuses on client advocacy. You are open to hearing and incorporating the views of others as a collaborative team member working in a multi-disciplinary care setting. You bring solid

communications and problem-solving skills, and the ability to work effectively in ambiguous circumstances while providing support to individuals who may be experiencing multiple challenges as they work towards recovery.

### **About the Position**

The Foundry Works & Education Support Worker position is a permanent, full-time (37.5 hours per week) position with an hourly wage of \$23.10, plus comprehensive benefits and defined pension plan.

The Foundry's Work and Education program is an initiative which adapts and implements the Individual Placement and Support (IPS) employment model for youth. The IPS model is an evidence based, best practice that helps people with mental health and/or substance use challenges find and maintain employment.

The Works and Education Support Worker provides individualized, intensive vocational and educational supports and services to help youth clients with mental health/substance use concerns to find and maintain competitive employment, education and/or training that is meaningful to them. Staff must demonstrate the professional ability to build working relationships with employers, educational institutions and other relevant community partners to develop an employment network, decrease mental health/substance use stigma and provide education regarding psychological health and safety in the workplace. Services include job/education development, career planning, employment/education preparation, service coordination, and job retention supports and coaching. Foundry Works and Education is a client-centered and strengths-based support program that works as part of a team-based care approach.

Ideally you have completed a post-secondary diploma or degree in social services, human resources, employment counselling or a related field. You will need a clear criminal record, valid class 5 license with clear abstract. You have excellent skills in communication, advocacy on behalf of clients, collaboration with interprofessional teams, consultation with professional colleagues and employers and the community. You have knowledge of psychosocial rehabilitation principles.

Formal Training or Education in Job Development, Employment Counselling would be an asset.

# To Apply

Quote Competition # FOU 2023 12 14 FW-ESW in the subject line and submit your resume and cover letter by the closing date to resumes@oneskycommunity.com.

OneSky Community Resources is an equity employer and encourages applications from members of equity seeking groups who may contribute to our further diversification.

We wish to thank all applicants for their interest; however only those selected for interviews will be contacted.