

Foundry Work and Education Program Monthly Community of Practice Meeting_Minutes

Date: Monday, September 25, 2023, 9-1030 am

Participants:

Diana Al-Qutub	P	Matt Wenger	R	Anna-Joy Ong	P	Cassia Warren	P	Kirsten McCulloch	P	Judy Dang	P
Acasia Preston	R	Ben McAuley	R	Elise Durante	R	John MacRae	P	Oksana Soychuke	P	Tanya Timbers	R
Alexis Ratz	P	Brandie Haffey	P	Elizabeth Shields	R	Kate McDonald	R	Ricki Justice	R	Terry Buylch	R
Alicia Erenli	R	Brigitte Clair	P	Fiona Walker	R	Kelly Sutton	P	Samantha Hoehne	R	Vivian Lau	R
Alison Ivan	R	Cali Barton	R	Gavin Donatelli	R	Kim Dumore	P	Sandra Teves	R		
Allison Boese	R	Cassidee Wood	P	Gill Walker	P	Kristi Mandin	R	Sarah Goulder	P		
Amy Cadden	P	Chelsey Collins	P	Gregg Loo	R	Lyn Heinemann	R	Sarah Thorne	P		
Andrea Charchas	R	Chris Bennett	R	Haley Turnbull	R	Melissa Cailleaux	R	Shane Nash	R		
Andy Milligan	R	Chris Steller	R	Jen Wuschke	P	Michael McFetridge	R	Simone Maassen	R		
Angie Prescott	R	CJ LeBlanc	R	Jennifer Richardson	P	Mike Gwaliuk	R	Sonia Randhawa	R		
Anna Willms	R	Dave McQuarrie	R	Jenny Evans	P	Nicholas Clarence	R	Stasa Pasic	R		
Ashling Ligat	R	Donna Desmet	R	Jessica Lane	P	Nicole Pidperyhora	P	Tamiko Keating	R		

Agenda Item	Discussion	Action Items
Reminders/ Updates		
1. New staff intro	<ul style="list-style-type: none"> Chelsey Collins - Youth Employment Specialist- Campbell River- Onboarding this week and looking forward to working with everyone. 	
2. FCO updates	<ul style="list-style-type: none"> Reporting Reminder – Reports are due October 13th, 2023. <ul style="list-style-type: none"> Activity reports – Please forward to Diana. Financial reports- please forward to Judy upon competition. Diana thanked the centres for submitting all the PIT forms. Fidelity self-assessments→ Due Sept 29th, 2023. Mandatory participation. <ul style="list-style-type: none"> One email for leads and one for IPS staff. →Sent on Sept 22, 2023 The self-assessments are not intended to assess the work at the centres, but to provide insights on how FCO can better support the centres. → To showcase the areas to can be worked on and plan for improvement. 	
3. Youth Workshop September	<ul style="list-style-type: none"> Virtual Youth Workshop- List of Upcoming Topics <ul style="list-style-type: none"> Next virtual workshop- Sept 29, 2023. Registration available on FWEP webpage Topic: Difficult Conversations Time: 230-330pm Host: Foundry Virtual Presenter: Ms. Kelly Sutton 	

	<ul style="list-style-type: none"> Workshop was postponed to due illness. Rescheduled from Sept 20-29th, 2023. 	
4. Youth Workshop October	<ul style="list-style-type: none"> Virtual workshop- October 10 , 2023. Registration available on FWEP webpage <ul style="list-style-type: none"> Topic: Knowing your worker's rights Time: 230-330pm Host: Foundry Ridge-Meadows Presenter: Alive after 5 Workshop won't be recorded. Please encourage youth to attend the webinar on Zoom. <ul style="list-style-type: none"> A PDF version of the presentation will be upload on the external webpage along with presenters' contact information. <ul style="list-style-type: none"> Topics include sharing of personal information, expectations of pay and benefits, process to take against workplace discrimination or other infringement. Diana posted a call out to the centres that may be interested in presenting a webinar for January 2024. Please contact Kelly (ksutton@foundrybc.ca) if you would like to host a workshop in 2024. 	<p>Please pass on any questions that the youth would like to know to Kelly.</p> <p>Please connect with Kelly if you would like to present for the webinar for January 2024.</p>
Clinical Discussions and Knowledge Exchange (~60 minutes)		
1. Research/ Evaluation team: interactive report out	<ul style="list-style-type: none"> Research and evaluation team designed a snakes and ladder games based on various reports and data collected over the years. The team thought this may be an interactive way of presenting data back to staff. Game board exists on Prezi https://prezi.com/view/POe5tnQ9NS8zAqIRHI64/ → Stats listed within each of the squares based on "Sam's journey". <ul style="list-style-type: none"> Currently has 36 squares → still trialing and updating the board. → shareable only with internal Foundry centre staff. <p>Feedback about the data sharing method:</p> <ul style="list-style-type: none"> Staff really enjoyed how interactive the game was in sharing the information. → Very creative. Staff would like to explore more of the information → the goal is to play the game more than once!! Do have a comment that this may not be the most efficient way in sharing data. 	
2. LMS Platform: communication Tool	<ul style="list-style-type: none"> Kelly presented her screen and walked the group through the LMS platform. <ul style="list-style-type: none"> Training video is now on LMS but will also be posted on the internal website. Everything on the internal FWEP webpage were moved over to LMS, including the program manual. <ul style="list-style-type: none"> LMS space created based on FWEP education day feedback → a place for IPS staff to connect more frequently with one another other than the CoP meeting. The discussion boards have anonymous posting function. → similar to "Slack" Please feel free to rewatch the training videos, peruse the platform and provide any feedback. 	<p>Judy to confirm with Christine if Jessica is granted access.</p> <p>Judy to request moving the resources to the top blue banner.</p>
3. Check-in: Success stories	<p>Success Stories:</p> <p>Ridge Meadows:</p>	

	<ul style="list-style-type: none"> • Worked with a neurodiverse youth for the past 8 months, who struggled with any motivation to attend post-secondary. → IPS staff took them on a school tour last week and, by chance, met the professor teaching the program the youth was interested in: Library technician. • The youth is now working on finishing their high school diploma and will be enrolling in the post-secondary in the new year. <p>North Shore:</p> <ul style="list-style-type: none"> • Worked with a youth who was anxious to start any job. → IPS staff supported her through the subsidy program as a barista and working at the thrift store for a short term. → the youth is now ready to look for more jobs. • North Shore FWEP program partnered with WorkBC, and Hollyburn Community Services Society to create a job fair event → Oct 11, 2023. @ The Pipe Shop starting 11 am → more details listed here: https://www.eventbrite.ca/e/2023-north-shore-job-fair-tickets-710701777147 <ul style="list-style-type: none"> ○ It's neat to see all programs chip in and lent their expertise in setting up the event. <p>Prince George:</p> <ul style="list-style-type: none"> • Has a new IPS staff join. The staff already made connection with three of the youth with employers. → onboarding. 	<p>Gill to connect with the Foundry Vancouver Granville to share this opportunity.</p>
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