


Foundry Work and Education Program Monthly Community of Practice Meeting_Minutes

Date: Monday, July 31, 2023, 9-1030 am

Participants:

Diana Al-Qutub	P	Matt Wenger	P	Anna-Joy Ong	P	Cassia Warren	P	Kirsten McCulloch	P	Judy Dang	P
Acasia Preston	R	Brigitte Clair	P	Gavin Donatelli	R	Kim Dumore	R	Ricki Justice	R	Terry Buylch	R
Alicia Erenli	R	Cali Barton	R	Gill Walker	R	Kourtney Brisbane	R	Samantha Hoehne	R	Vivian Lau	R
Alison Ivan	R	Cassidee Wood	R	Gregg Loo	R	Kristi Mandin	R	Sandra Teves	R		
Allison Boese	R	Chris Bennett	R	Haley Turnbull	P	Lyn Heinemann	R	Sarah Goulder	P	Guests:	
Amy Cadden	P	Chris Steller	R	Jen Wuschke	P	Melissa Cailleaux	R	Sarah Thorne	R	Nav Brar	P
Andrea Cherchas	R	CJ LeBlanc	R	Jenny Evans	P	Michael McFetridge	R	Shana Soo	R	Darlene Seto	P
Andy Milligan	R	Dave McQuarrie	R	John MacRae	P	Michael Watts	R	Simone Maassen	R	Kate Philips	P
Angie Prescott	R	Donna Desmet	R	Karen Lavoie	R	Mike Gwaliuk	R	Sonia Randhawa	P		
Anna Willms	R	Elizabeth Shields	R	Kate McDonald	R	Nicholas Clarence	P	Saloni Koshti	P		
Ben McAuley	R	Elise Durante	R	Kelly Sutton	P	Nicole Pidperyhora	P	Tamiko Keating	R		
Brandie Haffey	P	Fiona Walker	R	Kerri Barron	R	Okasana Soychuke	P	Tanya Timbers	R		

Agenda Item	Discussion	Action Items
Reminders/ Updates		
1. FCO updates	<ul style="list-style-type: none"> Confirmed to keep regular scheduled and format of CoP meeting for July and August. Coast Capital Award – Email notifications sent to the 3 award recipients last week. <ul style="list-style-type: none"> Comox, North Shore, and Campbell River Communications were sent to those youth that didn't receive the awards as well. <ul style="list-style-type: none"> Those that didn't receive the awards are eligible for the bursaries. Coast Capital Bursaries – Reviewing applications starting this week. <ul style="list-style-type: none"> The funding is dispensed by the centres directly, hope that will speed up the process. The online application is for back-up documentation → Make sure FCO is compliant Coast Capital's requirements. FCO team is just verifying that the applications are complete. Turnaround time → aim for 1 week from application submission. Centre Travels: <ul style="list-style-type: none"> The following centres please connect with Judy to confirm dates for the site visits: Kelowna, Penticton, North Shore Prince George, Terrace, Ridge Meadows Webpage updates: <ul style="list-style-type: none"> All previous reports that FCO submitted to the funders will be uploaded to the webpage. → For reference only. 	<ul style="list-style-type: none"> Centres to connect with Judy and Diana for urgent requests with the bursary applications. FCO team to inform the centres once the reports are uploaded to the webpage.

2. Evaluation update ○ Youth experience survey update	<ul style="list-style-type: none"> • Copy of presentation from today: FWEP Experience COP.pdf <ul style="list-style-type: none"> ○ A copy of long form report will be sent in a couple of weeks. → largest sample was 15 in one community. ○ Centres with more than 5 responses will receive a short but in-depth analysis. • 79 responses from the youth. → 21% past program participants, 73 % current participants. <ul style="list-style-type: none"> ○ 97% would recommend the program to friends who need it. ○ Youth felt supported by the staff. → the experience was invaluable. ○ The positive experiences helped them feel confident and hopeful for the future. ○ Only 19% felt that the program had yet to help them → majority are still in the enrollment stage. <ul style="list-style-type: none"> ▪ Wait-time is an issue. → will need to explore to how wait times affects future projects. 	
3. Research update: ○ Recruitment request	<ul style="list-style-type: none"> • Pushing recruitment into September for any new participants enrolled in the program. • Sent an amendment regarding incentives with ethics. → Each survey completion will receive \$30 honorarium. A bonus of \$100 honorarium if complete all four surveys at 0, 16,32 and 52 weeks. <ul style="list-style-type: none"> ○ Will backdate the bonus honorarium for the youths completed all 4 surveys previously. Research team may reach out to the team who has • For those youth that are capable and willing of reach out to FCO research team directly, please email fwresearch@foundrybc.ca to discuss the next steps in receiving the funds. → otherwise, connect with local IPS staff. 	<ul style="list-style-type: none"> • Research team will reach out to the centres regarding who are eligible receiving the bonus.
4. Youth Workshop	<ul style="list-style-type: none"> • Virtual Youth Workshop- List of Upcoming Topics <ul style="list-style-type: none"> ○ Next virtual workshop- August 8, 2023, → registration available on FWEP webpage Topic: Workplace Etiquette Time: 230-330pm Host: Foundry Prince George Presenter: Ms. Brigitte Clair: looking forward to present the topic. ○ July workshops posted last week. → 11 views already. High demand. ○ The registration for September is also on the webpage. → Topic is “difficult conversations”. 	
Clinical Discussions and Knowledge Exchange (~60 minutes)		
1. Success stories/ Challenges for the last few months.	<p>Success Stories:</p> <p>Ridge-Meadows:</p> <ul style="list-style-type: none"> • A youth originally started working at Canadian Tire with FWEP but didn't love the job. Re-enter the program, attended the Ironworker's training, again with FWEP's support, started working full-time post training at \$38 per hour and loves his job. <ul style="list-style-type: none"> ○ In the meantime, the youth also stopped using substances and vaping. • Re-connecting and check-in with the youth every 6 months. → Welcome the youth to come back anytime if needed. <p>Terrace:</p> <ul style="list-style-type: none"> • 15-year-old youth was originally very shy and not experience in job search. → felt really support by John. <ul style="list-style-type: none"> ○ John worked with her on building her confidence and interviewing skills. → helped her figure out where the lack of confidence came from, worked on direct eye-contact and getting out of her comfort zone. 	

	<ul style="list-style-type: none"> She is now working at a daycare operated by First nation band, KST, in a summer work program → Loves her work, becoming more outgoing, and the children love her. <p>Challenges:</p> <ul style="list-style-type: none"> Transportation barriers and supporting youth with obtaining driver's licenses. <ul style="list-style-type: none"> Recommendation: RBC Future Launch scholarship (listed below) \$1500 → helps to support cost related to career development. → Requires a letter for support from an employment program. Currently no budget allocated for licensing cost with Service Canada, MSDPR budget may be more flexible. <ul style="list-style-type: none"> May be able to investigate obtaining reduced rate for driving lessons. 	<ul style="list-style-type: none"> John offered to investigate reduced rates for driving lesson and to draw up and proposal.
2. New Funding resources	<ul style="list-style-type: none"> StrongerBC Future Skills Grant https://www.educationplannerbc.ca/plan/finance/future-skills-grant (funding for specific programs across BC, but there are many options to choose from, and up to \$3500 available lifetime per applicant) <ul style="list-style-type: none"> Reviewed the webpage of the online applications and the criteria to apply. Time limited (Sept to Dec 2023) → program support. → Many programs have virtual classes. Lots of eligible post-secondary programs → Can sort by schools. The RBC Future Launch Scholarship (\$1500) https://www.rbc.com/en/future-launch/resource-type/scholarships-awards/rbc-future-launch-scholarship/. <ul style="list-style-type: none"> Support youth up to the age of 29. 	
3. Motivational Interview (MI) Skill Training f/u.	<ul style="list-style-type: none"> Previously recommended a more in-depth in-person training. → FCO team to looking into this. 	
4. Clinical discussion: Low motivation but not severe/persistent concerns. the person is technically eligible but also independent/functional, how do centres handle such case?	<ul style="list-style-type: none"> Kelly posted the question on LMS → The group discussed this question in breakout rooms today. <ul style="list-style-type: none"> Eligibility of the youth → if there is capacity** in the program will accept the youth. Otherwise, will redirect. → To other services within Foundry or WorkBC. **Capacity: personal as well as program capacity. <ul style="list-style-type: none"> The people referring the youth need to understand the purpose of FWEP. At some centres, the youth don't need a lot of the hands-on support. → Seen at drop-in capacity. <ul style="list-style-type: none"> Every week, the centre shares out a list of employers that are hiring. → Sometimes that is all youth needs. Sometimes is reconnecting the youth with the employers, sometimes the youth just need an initial visit. → Figure out the goal of the visit with the youth. 	