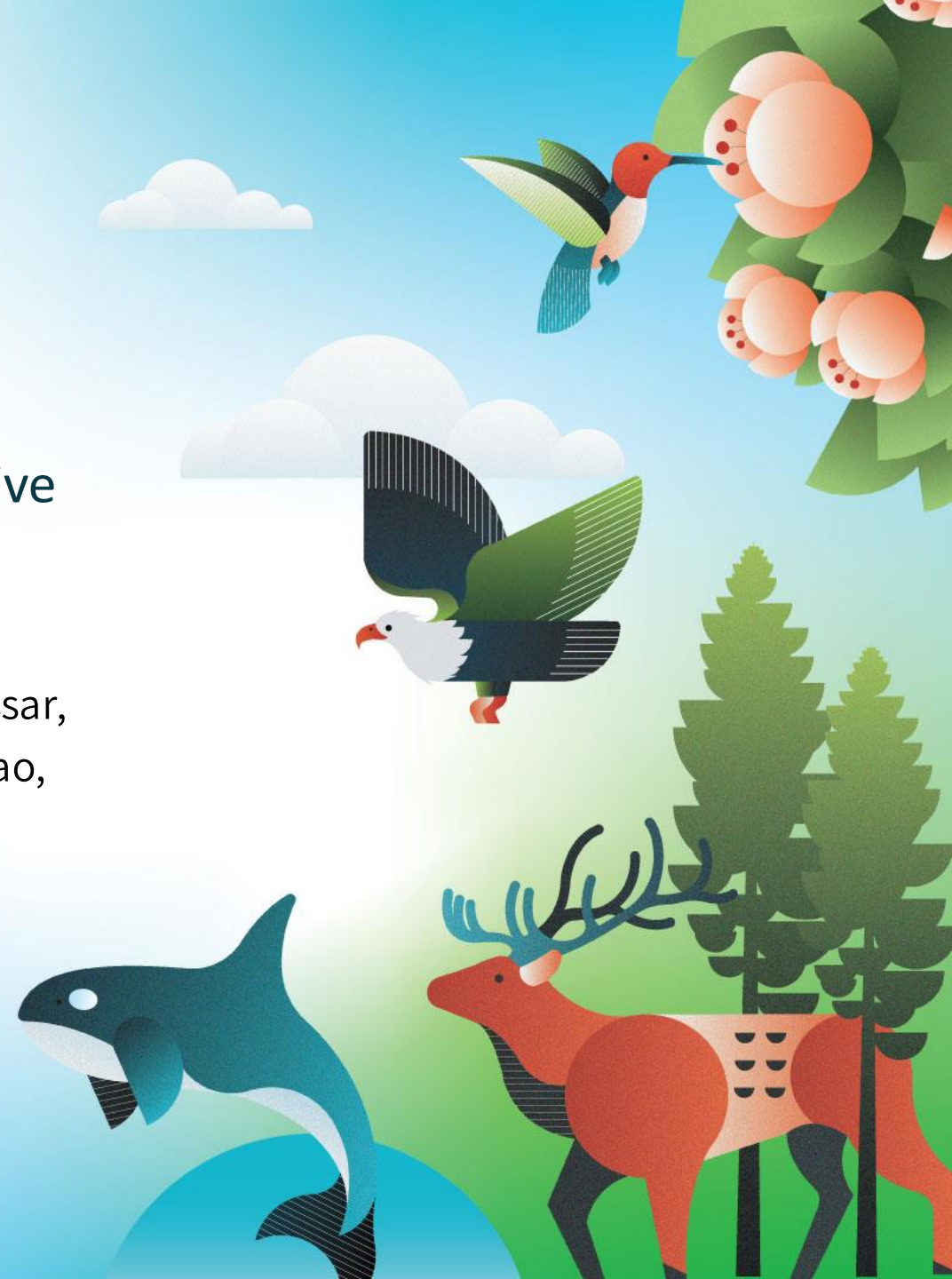


• FOUNDRY •

Setting up for Success: Preconditions for Effective Implementation of Integrated Youth Services in Community

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Context

- Foundry has centres across what's now called the Province of British Columbia, Canada, on the traditional, ancestral, and unceded territories of Indigenous Peoples
- Launched in 2015, with 13 centres open plus provincial virtual services, 10 more centres in development, a total of 50+ centres required (based on population)
- We offer five core services: mental health, substance use, physical and sexual health, social services, and youth and family peer support
- Centres are operated by local Lead Agencies, who engage with youth, family members/caregivers and as many as 25 local partners



How We've Learned

- Developmental evaluation (2016-2018)
- Generous knowledge sharing and advice:
 - *Foundry network leadership*
 - *Youth and family advisors*
 - *Indigenous (First Nations and Métis) organizations*
 - *Health and government partners*
- Experience of Foundry Central Office staff
- Mistakes! Many, many mistakes



Knowledge into Practice

- In 2019, government announced an expansion from 11 centres to 19
- Foundry Central Office consulted with youth and family advisors, our network leadership and partners including the provincial government, Indigenous organizations and health authorities to shape a selection process
- Launched a two-step, open call provincial selection process in October 2019
- Decisions based primarily on community and Lead Agency readiness
- **Key question:** How would we evaluate readiness? *After reviewing past learning and consulting with youth, families, and partners...*



Key Dimensions

First gate: *Must-haves (foundational)*

- Alignment with Foundry's vision, mission and values
- Meaningful youth and family engagement
- Diversity, inclusion and cultural safety and humility
- Leadership and capacity to manage change
- Alignment with Foundry's service model

Second gate: *Should-haves (can be supported)*

- Partnerships and governance structures
- Management of budgets and capital projects
- Service delivery
- Knowledge exchange
- Communications and fundraising



Outcomes & Learnings

- Eight new Foundry Lead Agencies we are excited to partner with – learnings continue to our current expansion (four more centres).
- Youth and family/caregiver participation is essential, enriching, and enlightening.
- You may know something is important, but not know how – or be the right person – to evaluate it (*e.g., diversity, inclusion, cultural safety and humility*).
- Defining ‘need’ is complex.
- It is important to understand the community and lead agency as much as possible. For this, trust, reciprocity and humility are essential.



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