

Community of Practice- Foundry Works Monthly Meeting_ Minutes

Date: Monday, March 28, 9-1030 am

Participants:

Diana Al-Qutub	P	Matt Wenger	P	Judy Dang	P	Anna-Joy Ong	P	Cassia Warren	P	Amanda Kwan	R
Acasia Preston	R	Ben McAuley	R	Gillian Cott	P	Julia Hayos	R	Michael McFetridge	R	Tania Wicken	P
Ali Slack	R	Camile Kho	R	Gregg Loo	R	Kelly Sutton	P	Mike Gwaliuk	R	Tanya Timbers	P
Alicia Erenli	R	Cassidee Wood	P	Haley Turnbull	P	Ken Harper	R	Nathan Aubie	R	Terry Buylch	R
Alison Ivan	R	Chris Bennett	R	Isha Simpson	R	Keri Barron	R	Nicholas Clarence	R	Tiffany Jaeger	P
Allison Boese	P	CJ LeBlanc	R	Jen Wuschke	P	Kim Conroy	R	Nicolett Baan	P	Vienna Skauge	P
Amir AbuBaker	P	Dave McQuarrie	R	Jenny Evans	P	Kim Dumore	P	Okasana Soychuke	P	Vivian Lau	R
Amy Schactman	R	Debra Hennig	R	Jo Lam	R	Kourtney Brisbane	R	Sandra Teves	R	Stefanie Costales	P
Andrea Cherchas	P	Donna Fullerton	R	John West	R	Lauren Marutt	P	Sasha Boniface	P	Chrisanne Remedios	P
Angie Prescott	R	Donna Desmet	P	Jonah O'Connor	P	Leah Froese	P	Shana Soo	R	Brian Liu	P
Anna Willms	P	Elise Durante	R	Jonathan Chambers	P	Lyn Heinemann	P	Simone Maassen	R	Stacey	
Barbara Thompson	R	Gill Walker	P	Julia Gray	R	Melissa Cailleaux	R	Stephany Berinstein	P		

Agenda Item	Discussion	Action Items
Reminders/ Updates		
1. Activity Report / Financial Reports due April 7, 2022	<ul style="list-style-type: none"> Please share required quantitative data as part of SC activity report with Diana for this upcoming reporting period (quarter and cumulative). New guideline with examples of required documentation shared with the centres. Please refer to the guide when completing the financial reports. 	<ul style="list-style-type: none"> IPS staff to submit required participant activity reports. FW programs to submit financial reports to Judy.
2. Toolbox System update	April 4th – launching <ul style="list-style-type: none"> FWs updated end of visit form and outcome form Activate 3 NEET questions on the demographics survey so IPS staff receive flagged youth interested in learning more about FWs program 	<ul style="list-style-type: none"> FCO to share instructions on how to complete and interpret the data.
3. Research update	<ul style="list-style-type: none"> The research coordinators plan to have more one-on-one meetings with IPS staff at the centre level to relieve the workload relating to recruitment and trouble shoot any concerns. 	
4. New Branding update- COMMS	<ul style="list-style-type: none"> Chrisanne, Brian and Stefanie from FCO Comms joined the meeting. Feedback from centres → Promotional materials need refreshing 	<ul style="list-style-type: none"> Reach out to Chrisanne if you have any further questions or

	<ul style="list-style-type: none"> ○ COMMS team provided an overview of the recommended styles for the new guideline. <ul style="list-style-type: none"> ▪ Choice 1 Photography → will have photo bank for centre to access and switch the pictures. ▪ Choice 2 Abstracts→ Can be used for various topics, especially those that may be more sensitive or triggering for some youth. ▪ Illustration→ probably not as strong of a statement as the other two choices. • The new branding is addition to the previous branding→ to provide more options. <ul style="list-style-type: none"> ○ Printed items with previous branding can still be used until they run out. ○ Hoping to create versions of new promotional materials that allows easier editing for the centres to use and customize. 	require assistance with the new updated materials.
5. Connect with YMCA- Prince George (Lauren)	<ul style="list-style-type: none"> • Prince George work closely with YMCA, provincial wide organization, to provide varieties of positions for youth in front-line staff level. • If anyone is interested in YMCA opportunities in their communities, Lauren will try and assist making connections to the YMCA network. 	<ul style="list-style-type: none"> • Please reach out to Lauren at lauren.marutt@nbc.ymca.ca
6. Networking Event- Job Fair Targeting employers (Sasha)	<ul style="list-style-type: none"> • Another Provincial Wide Networking opportunities shared by Lauren/ Sasha. • https://spectrumworks.ca/ <ul style="list-style-type: none"> ○ Virtual Job fair assisting youth job seeker who are on autism spectrum with employers that identified themselves as inclusive hiring companies. ○ April 8-12 from 9am-2 pm. • Sasha was looking into joining the event as an exhibitor but haven't heard back. 	<ul style="list-style-type: none"> • FW team will provide update via email when Sasha confirms more information.
7. Developing provincial resources for youth virtually via external website- Request for Working Group	<ul style="list-style-type: none"> • Objective: Support young people in a virtual online environment. • Target audience: Youth that are part of the program, interested in the program or transitioning away from the program, and family members of the groups listed above. • Request: Members for a working group to brainstorm ideas to share with the youth and build out the virtual resource hub. 	<ul style="list-style-type: none"> • Reach out to FW team if interested in being part of the working group.
Clinical Discussions and Knowledge Exchange		
1. Intro- IPS Staff	<ul style="list-style-type: none"> • Prince George- Lauren- job developer, Vienna- Employment specialist • Victoria- Jonah- youth worker, Gillian- Vocational Counsellor • Campbell River- Jenny- Coordinator, Cassidee- Employment Specialist, Tanya- youth employment specialist • Richmond- Jen Wuschke- Occupational Therapist • Virtual- Sasha – Occupational Therapist • North shore- Oksana- employment peer support, Gill – Occupational Therapist • Terrace- Andrea- lead for Foundry Works • Ridge Meadows- Kim – coordinator, Jonathan- IPS. Currently hiring Peer support worker 	
2. Knowledge of Income Assistance/ Disability processes and level of	<ul style="list-style-type: none"> 2. Gathering knowledge how each centres assist youth with income assistance inquiries. • IPS model suggests that the program should have a specialist well versed in these topics. 	

<p>support provided by Employment Specialists.</p> <p>3. Integration with BOTH other Foundry Services and External services (particularly for youth presenting moderate to severe mental health challenges).</p>	<ul style="list-style-type: none"> ○ Virtual has a contact from MSDPR from the pilot program that assists with these inquiries as favours. ○ Terrace and Ridge- Meadows also have a MSDPR specialist come to work with youth once a week, but these are not meeting the needs of the youth. • Often the youth in the program require urgent relieve with income. → They don't have the luxury to choose between school or a job. They can't set a career goal unless they have income assistance. • Some clients would also likely be categorized as person with Disabilities (PWD), which receives less income as well. <p>Suggestions:</p> <ul style="list-style-type: none"> • https://askanadvocate.ca/ → provincial program with lawyers to support individuals applying for income assistance. → Mostly for individuals over 19. • Terrace found that having connection to property law advocate is very helpful. • Have a workshop for all IPS staff- to trouble shoot some issues and clarify inquiries. <p>3. Ridge Meadows- Kim is working with WorkBC and School District 42 to host a local job fair.</p>	<ul style="list-style-type: none"> • FCO to set up a foundational Knowledge workshop for IPS staff with MSDPR specialist to review process around applying for income assistance for youth. • Please reach out to FCO with your MSDPR contacts to host the workshop.
<p>4. Provincial Youth Workshops</p>	<p>4. Provincial Youth Workshop: FW Youth Workshop Hosting sign up sheet</p> <ul style="list-style-type: none"> • Each centre is to choose one topic to present a year. → If a centre would like to present more than one, please do sign up. • FCO can provide tech support each communities need. Centres are the content experts. → these workshops will be resources for youth in the province. • These sessions will be hosted via Zoom webinar plus Slido → Different formats are welcome. <ul style="list-style-type: none"> ○ Trying to foster conversations amongst youth and create opportunities to ask questions. Participant images will not be shown only the presenters. → Will request for their consents. ○ Create posters in Canva. FCO will share ads to centres, post them on Foundry social media sites and external webpage (in the future). 	<ul style="list-style-type: none"> • Please reach out to Judy if you are having trouble with the sign up sheet.
New Business		
<p>1. Youth strictly wanting to work from home</p>	<ul style="list-style-type: none"> • Npower Canada https://npowercanada.ca/ → 15 weeks job skill training program that assist youth learn and apply those skills in a virtual job environment. • Last info session → Wednesday March 30, 2022. https://npowercanada.ca/programs/ • Contact → rakesh.bhat@npowercanada.ca • Other examples of non-in person positions: grocery delivery, virtual peer support...etc • Job fair in custom build constructions → some companies are willing to hire youth for entry level jobs to work from home. Ie. Architectural design. • Things to consider → Youth's rationale wanting to work from home and potential effects on their mental health if they do work from home. 	