



The Victoria Youth Clinic

Title: Social Worker

Summary

The Victoria Youth Clinic Society, lead agency for Foundry Victoria is seeking a Social Worker Clinician. This position will provide intake, assessment, treatment and crisis intervention to young people and families attending Foundry Victoria. The Clinician will establish supportive and trusting relationships that promote mental health and wellness and reduce client risk within a stepped care model and in a walk-in basis. Foundry Victoria is an integrated youth and young adult service delivery model comprising primary health, mental health, substance use, social services and peer support.

Key Duties and Responsibilities

To perform the job successfully the Clinician must be able to perform consistently each essential duty satisfactorily. Other related duties may be assigned.

- Provides intake screening, assessment, case management, outreach support and treatment planning to Foundry clients as part of an interdisciplinary team.
- Provides walk-in counseling using therapeutic techniques depending on client need and within the Foundry Stepped Care Model and using Foundry core clinical modalities.
- Provides crisis intervention and support to youth and their families
- Refers youth and their families to other services, residential programs, and support groups as required
- Collaborates and consults with other service providers to provide needed services to youth and families
- Maintains related records and statistics and provides reports to the Executive Director as needed
- Reports to Clinical Coordinator and Operations Manager
- Liaises with and/or promotes the interests of clients with other community service providers, professionals and school personnel.

- Provides clinical/case consultation to other service providers at the Centre
- Provides education and consultation to clients, families, schools and community partners
- Performs other related duties as required

Qualifications

The requirements listed below are representative of the knowledge, skill, and/or ability required to perform each essential duty satisfactorily.

Education and/or Experience

- A Bachelor's Degree in social work.
- A minimum of two years recent related experience which should include:
 - Experience providing counseling high-risk youth and young adults who struggle with mental health and/or substance use issues.
 - Understanding of mental health and substance use and current treatment methodologies, intervention strategies, the change process, and community dynamics
 - Demonstrated ability to complete screening and comprehensive assessments for mental health, substance use, suicide and high risk behaviours using standardized frameworks and tools.
 - Demonstrated ability to use evidence based intervention strategies for youth presenting with mental health, substance use and other concerns.
 - Solid understanding of human services ethics with regard to confidentiality and appropriate boundaries
 - Knowledge of harm reduction and trauma informed practice
 - Ability to maintain a calm professional approach in crisis situations
 - Demonstrated ability to work constructively and cooperatively in a team setting and as part of multi-disciplinary team and with partner services
 - Excellent communication and interpersonal skills Comprehensive knowledge of relevant acts including the Mental Health Act, pertinent regulations, policies and procedures and other statutory duties
 - Knowledge and experience with case recording practices
 - Or an equivalent combination of education, training and experience

Other Skills and Abilities

The Clinician must:

- Demonstrate a cultural sensitivity and understanding of the client population's socio-economic characteristics
- Have the ability to work with any client referred.
- Have the ability to work with values and behaviours that may be very different from those of the employee.

- Ensure that personal values and beliefs are not insinuated, promoted, or imposed on clients.
- Have a positive conviction about the capacity of people to grow and change.
- Have the ability to work in partnership with other team members, including referring authorities
- Have the ability to recognize persons with special needs and make appropriate referrals
- Have basic computer and internet skills

Other Job Requirements

- Due to current COVID19 restrictions, this position may require some virtual care
- The BSW must be able to work flexible hours to accommodate walk in hours of the clinic.
- A clear criminal record from the Justice Institute of BC for working with vulnerable youth
- The Clinician will follow the Code of Ethics and the Mission Statement of the Victoria Youth Clinic Society and Foundry.

Diversity

The Victoria Youth Clinic Society welcomes applications from all qualified applicants including but not limited by those of any gender, race, orientation, or disability. Multilingual skills and multicultural competence are assets.

Compensation

Competitive salary and benefit package

Please send cover letter and CV to Barbara Thompson, Executive Director of the Victoria Youth Clinic (bthompson@foundryvictoria.ca) by June 28th 2020.

The position is to be filled as soon as reasonably possible.