

**The Victoria Youth Clinic**

Role: Nurse Practitioner

Summary

The Victoria Youth Clinic Society, the operating agency for the Foundry Victoria is seeking a full-time Nurse Practitioner.

In accordance with a patient, client and family centered model of care and, in accordance with the Mission, Vision and Values and strategic directions of the Victoria Youth Clinic Society and Foundry BC, this position promotes a safe, respectful, and civil working environment for patients, families, visitors and staff. Foundry Victoria comprises a partnership including the Victoria Youth Clinic Society, Island Health and the Ministry of Children and Family Development providing Mental Health, Substance Use, Primary Care, Peer Support and Social Services.

Reporting to the Victoria Youth Clinic Executive Director and working closely with the Medical Leads and Primary Care team, and the Clinical Coordinator, the Nurse Practitioner is responsible and accountable for the comprehensive assessment of clients aged 12-24 including diagnosing diseases, disorders and conditions. The Nurse Practitioner initiates treatment including health care management, therapeutic interventions and prescribes medications in accordance with the statutory and regulatory standards, limits and conditions, policy and guidelines. The Nurse Practitioner provides professional guidance to other health professionals and practices autonomously and interdependently within the context of an interdisciplinary health care team, making referrals to physicians and others as appropriate.

Key Duties and Responsibilities

The Nurse Practitioner’s role will provide primary care similar to a physician, but from a nursing focus and background.

* Diagnosis and treatment of disease and illness, including mental health and substance use disorders.
* Addiction care involving medically assisted treatment (MAT) such as Opioid Agonist Treatment (suboxone, methadone, +/-kadian for opioid use disorder, or Naltrexone for alcohol use disorder.
* Medical Detox screening and withdrawal management
* Assessment, triage and primary care for youth including management of complex health and social problems.
* Ordering and interpreting laboratory investigations and imaging reports
* Providing ongoing routine maintenance and check-ups to clients with acute and chronic diseases.
* Performing physical exams including pelvic and pap exams if indicated.
* Provide medications or other treatments, to reverse or mitigate the effects of opioid overdose.
* Collaborate with many mental health and substance use services including emergency mental health, MHSU ACT teams, Specialized Youth Detox, Discovery Youth and Family Substance Use Services, Urgent Short Term Treatment and Assessment, MCFD and other youth serving community partners.
* Supporting the RN role on site (sexual health care, requisitions, labs, etc)

Qualifications and Experience

Current registration as a Nurse Practitioner with the BC College of Nursing Professionals as a practicing NP registrant; successful completion of the OSCE (Objective Structured Clinical Examination) and two (2) years of recent, relevant clinical nursing experience. Completion of Opioid Agonist Treatment program established by BC Centre of Substance Use (BCCSU). Special consideration given for experience working with marginalized, at-risk youth.

## Skills and Abilities

* Ability to communicate and collaborate with clients and their care supports about health findings, diagnosis, treatment, self-care and prognosis.
* Ability to collaborate, consult with and formally refer clients to physicians and other health professionals when appropriate.
* Ability to critically assess and evaluate health research literature to determine best practices ability to introduce education and evidence based research.
* Ability to assess and recognize population health trends ability to plan and implement strategies for population based on prevention and health promotion.
* Ability to implement and evaluate planned change.
* Ability to work both independently and collaboratively as a productive team member.
* Ability to self-direct, interact, and adapt effectively with other professionals in complex, dynamic situations.
* Ability to transfer knowledge as appropriate.
* Ability to identify and respond appropriately to legal and ethical issues that may arise in client care.
* Ability to self-assess performance an assume responsibility and accountability for own professional development, educational or consultative assistance when appropriate.
* Physical ability carry out the duties of the position.

Diversity

The Victoria Youth Clinic Society welcomes applications from all qualified applicants including but not limited by those of any gender, race, orientation, or disability. Multilingual skills and multicultural competence are assets.

Compensation

Competitive salary and benefit package. This position is a 1.0 FTE position (37.5 hours) Monday thru Friday with no on-call and with some flexibility of hours as determined by services.

Please send CV with cover letter outlining related experience to: [bthompson@foundryvictoria.ca](mailto:bthompson@foundryvictoria.ca). Applications will be received up to April 30, 2020. Only those invited to interview will be notified. Position to be filled by July 1, 2020.