



Employment Opportunity Manager, Foundry Penticton

Overview

[Foundry BC](#) is a provincial initiative to expand access to mental healthcare, substance use services, primary care and social services for young people across BC through a branded network of “one-stop shop” centres. By bringing together a variety of health and social services under one roof and working in partnership with young people and families, *Foundry* will help young people get the help they need when they need it.

[OneSky Community Resources](#) is the lead agency that will work with almost 20 community partners to establish and operate *Foundry Penticton* on behalf of community. Reporting to *OneSky*’s Executive Director and *Foundry Central Office*, this role will manage the daily operations of an integrated wellness centre for youth ages 12–24. The Manager will take a leadership role in the development and start-up of the youth wellness centre; the implementation of the integrated service model in close collaboration with identified partners; and supervise a small team of dedicated staff at the centre.

Compensation

This is a full-time, permanent position with a competitive salary and a generous benefit package, including a defined benefit pension plan.

Job Summary

The Manager will:

- Develop the *Foundry* model in conjunction with senior management, partners and *Foundry Central Office*, and ensure deliverables and key performance indicators are achieved.
- Play a leadership role in the development phase and start-up of the Centre, including working with all partners to ensure partner agencies needs are met for building renovations and integration of services.
- Lead the implementation of the integrated services philosophy. Oversee the day-to-day operations of *Foundry Penticton* and address concerns that arise in the process of co- location and service integration.
- Work with all involved agencies to fine-tune the service delivery model and identify potential challenges regarding integrated services. Take the lead in working with partners on solutions.
- Develop a Memorandum of Understanding with partner agencies.
- Nurture a team environment of continuous learning, effective communication and ensuring fulfillment of service standards in assigned inter-professional team(s).
- Facilitate best practices such as stepped model of care, inter-disciplinary primary care, and family smart, are at the core of practice at the youth wellness centre.

- Incorporate culturally safe practice throughout the centre.
- Liaise with Foundry Central staff to ensure two-way communications, knowledge exchange and collection of data and evaluation information.
- Represent Foundry Penticton in the community and deliver public presentations.
- Develop and distribute written reports and documents as needed.
- Ensure financial responsibility, risk management and accountability.
- Recognize and manage risk, and ensure that actions taken to prevent and minimize harm to clients of the programs and services, staff and volunteers.
- Respond to and/or provide support to staff during critical incidents and high risk situations.
- Maintain in-depth knowledge regarding resources and service providers in the community. Foster good relationships with these groups and establish positive working relationships.
- Perform other duties consistent with the position where required and/or requested at discretion of OneSky's Executive Director.

Qualifications and Experience

- Post-secondary degree in a relevant discipline.
- Minimum five years' experience related to areas of nursing, social work, community development, counselling, health and/or leadership.
- Direct program set-up and delivery experience in the community social services sector.
- Experience with youth services and integrated services.
- Clinical experience and knowledge of team-based care and/or stepped-care models.
- Proven ability to work effectively during crisis.
- Demonstrated capacity to effectively engage in leadership and management processes, including multidisciplinary and/or cross sector initiatives.
- Demonstrated working knowledge of government and community based programs and related provincial and community support systems.
- Exceptional interpersonal skills and a proven track record in of building and maintaining effective working relationships with a range of internal and external stakeholders.
- Excellent organization, time and general management skills.
- High proficiency in oral and written communication.
- Ability to prioritize and manage multiple priorities to deliver on agreed deadlines.
- Must be youth-friendly and have a broad understanding of their individual experiences, challenges in addition to an awareness of community factors that impact them.

An equivalent combination of qualifications and experience may be considered.

Other Requirements

- Clear criminal records check
- Use of personal vehicle (Class 5 License)
- Emergency First Aid & CPR
- Flexible work schedule

Closing Date for Applications: Friday, June 1, 2018

Please forward your cover letter and resume, in confidence, to Resumes@OneSkyCommunity.com. Please quote the job title in the subject line and mention how you learned of this opportunity.

OneSky strives to establish and maintain an inclusive workplace and believes that the diversity of our workforce is an invaluable asset. OneSky is committed to following recruitment and selection practices based on merit, transparency, accessibility and inclusion ensuring that all candidates are provided a fair opportunity for employment.

We thank all applicants for their interest in OneSky, however, only those selected for an interview will be contacted.