

Formerly Abbotsford Community Services



JOB POSTING 2019-125-05

INTERNAL/EXTERNAL

Youth Peer Support Worker

Foundry

Wage: \$18.00 per hour

Temporary - Part Time: # 10/wk.

Until June, 2020

Archway Community Services has been helping people since 1969. We provide more than 85 programs and services to clients at every stage of life. Our vision for the future is justice, opportunities and equitable access for all. We strive toward that goal by fostering community well-being and social justice through positive action and leadership. Come help us help people.

JOB SUMMARY

The Youth Peer Support (YPS) worker participates as a member of the Foundry centre team. Drawing on their own lived experience of mental health or substance use challenges the YPS worker helps youth and young adults with service navigation, resource information, and connect them with Foundry and/or community resources. The YPS worker offers peer-based mentoring and emotional support, and works collaboratively with youth, their families, and members of the care team. This position assists with the delivery of walk-in services and offers support both on a 1:1 basis and in a group setting. The YPS worker acts as an advocate and role model and helps young people and their families recognize that with hope, recovery is possible.

DUTIES AND RESPONSIBILITIES

1. Plays a key role in ensuring that the centre offers a safe, welcoming, inclusive, and youth-friendly environment.
2. Establishes a purposeful relationship with young people and supports their engagement and participation in centre services
3. Provides support, guidance and mentorship for youth and their families, and assists in sharing information on resources and service navigation.
4. Assists youth with the activities of daily living including: time management, organization, and interpersonal communication.
5. Accompanies youth to appointments in the community
6. Leads or co-facilitates group services to promote skills development and mental health and substance use recovery and relapse prevention.
7. Assists with planning, coordinates and/or participates in recreation and social activities
8. Provides support to aid with reducing youth's distress, improves/maintains functioning, enables independence and active participation.
9. Facilitates youth engagement and participation in focus groups, workshops, surveys and related activities
10. Works collaboratively with team members to meet pre-established goals and objectives; facilitates recovery-based peer support meetings and activities.
11. Works collaboratively with centre staff, and community teams to build relationships between youth, families, and systems to enhance the awareness of youth/family needs
12. Completes and maintains related records and documentation including: statistics, progress reports, and care plans.

13. Participates in team meetings, case conferences, and organizational initiatives
14. Works as a liaison between the Foundry centre, the youth accessing the centre, and the Youth Peer Engagement Coordinator on the Foundry Central Office team.
15. Performs other duties as assigned.

QUALIFICATIONS:

- Grade 12 or equivalent, plus related experience working with youth and young adults with mental health and/or substance use issues or an equivalent combination of education, training and experience.
- Lived experience of mental illness and/or substance use.
- Completion of/eligible for completion of a recognized youth peer support-training program.
- Willing to self-identify and share experience of recovery.

Knowledge and Skill Set

- Able to establish rapport and maintain therapeutic relationships with young people and family members
- Empathetic, compassionate, with good listening skills and creative thinking
- Demonstrated ability to observe and recognize changes in youth and communicate those changes to others on the care team.
- Conflict resolution and crisis intervention skills
- High degree of self-awareness and capacity to apply appropriate boundaries and maintain confidentiality
- Able to promote positive change and independence
- Self-starter with a positive attitude, and able to advocate for self and others
- Broad knowledge of social, mental health, and substance use services available in the community
- Knowledge of systemic issues and risk factors facing minor groups including LGBTQ2S+, Indigenous youth and young adults
- Demonstrated problem solving and decision-making skills; ability to gather and process information to support the organization and its team
- Well-developed communication skills; ability to speak, listen, and write clearly, thoroughly, and professionally
- Demonstrated organizational and time management skills, accountability, reliability, and punctuality
- Ability to work independently and show initiative, as well as be part of an inter-disciplinary team
- Basic computer skills: experience with Microsoft Office, Excel, PowerPoint, and Outlook

Other Requirements:

- Criminal record check

Closing date is August 15, 2019

TO APPLY

Interested applicants are to reference **Posting 2019-125-05 in the subject line.**

Please submit your cover letter and resume to:

Email: jobpostings@archway.ca

Subject: Job Posting 2019-125-05

No phone calls please. Only short-listed applicants will be contacted.

Archway Community Services is an equal opportunity employer and encourages applications from all equity seeking groups.