

# Creating Safety for IBPOC Youth & Moving Towards Anti-Racist Research: Implementing Learnings from Community-based Research

Gurvaan Mann, Joshua Rasalan, Seren Friskie, Sukhdeep Jassar, Toni Carlton, Karen Tee



OCAP® principles : First Nations principles of ownership, control, access and possession

IBPOC: Indigenous, Black and People of Colour; acronym used for ease to discuss issues faced by racialized people



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Santé  
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Racial Equity in Data Analysis: Positive & Problematic Practices	
POSITIVE PRACTICE	PROBLEMATIC PRACTICE
Using participatory research to bring multiple perspectives to the interpretation of the data	Describing outcomes without examining larger systems, policies, and social conditions that contribute to disparities in outcomes (e.g., poverty, housing segregation, access to education)
Engaging domain experts (e.g., agency staff, caseworkers) and methods experts (e.g., data scientists, statisticians) to ensure that the data model used is appropriate to examine the research questions in local context	Applying a "one size fits all" approach to analysis (i.e., what works in one place may not be appropriate elsewhere)
Correlating place to outcomes (e.g., overlaying redlining data to outcomes)	Leaving out the role of historical policies in the interpretation of findings
Using appropriate comparison groups to contextualize findings	Making default comparisons to White outcomes (e.g., assuming White outcomes are normative)
Employing mixed methods approaches when developing the analytic plan, including purposefully seeking out qualitative data (interviews, focus groups, narrative, long-form surveys) in conjunction with quantitative administrative data to better understand the lived experience of clients	Using one-dimensional data to propel an agenda (e.g., use of student test scores in isolation from contextual factors such as teacher turnover, school-level demographics)
Disaggregating data and analyzing intersectional experiences (e.g., looking at race by gender)	Disregarding the individual or community context in the method of analysis and interpretation of results
Empowering professionals and community members to use data to improve their work and their communities	Analyzing data with no intent to drive action or change that benefits those being served

From: Annie E. Casey Foundation. A Toolkit for Centering Racial Equity within Data Integration. Actionable Intelligence for Social Policy. June 2020.