

Formerly Abbotsford Community Services

JOB POSTING #2022-125-01
INTERNAL/EXTERNAL
Foundry Abbotsford
Clinical Counsellor – Vocational Rehabilitation focus
Wage: \$36.00 per hour
Full Time: 35 hours per week
Two year term

Archway Community Services has been helping people since 1969. We provide more than 90 programs and services to clients at every stage of life. Our vision for the future is justice, opportunities and equitable access for all. We strive toward that goal by fostering community well-being and social justice through positive action and leadership. Come help us help people.

Archway was recently recognized as a top 5 finalist in the 2021 Charity Village Best Non-Profit Employer – Workplace Mental Health (20+ staff).

JOB SUMMARY

The goal of Foundry Works! is to provide flexible, wrap-around services to help at-risk youth develop work skills and gain paid work experience to successfully transition into the labour market. Working with the local and provincial Foundry Works Team, the Clinical Counsellor provides individual placement support services through assessing and evaluating clients' occupational barriers and works with the interdisciplinary team to determine appropriate vocational rehabilitation goals.

RESPONSIBILITIES

- Collaborates internally with our multi-disciplinary Foundry Abbotsford team and is a member of the provincial Foundry Works team. The successful candidate will help shape the program as well as deliver services.
- Assesses and evaluates clients' occupational barriers and vocational rehabilitation needs on an ongoing basis to determine interests, skills and abilities, encouraging clients' involvement in the plan development, and setting of appropriate vocational rehabilitation goals.
- Provides clinical counselling to Foundry Works clients to address occupational barriers utilizing a variety of modalities such as DBT, CBT, ACT and trauma counselling.
- In collaboration with the Foundry Works Occupational Therapist, coordinates individual client intake and delivers group services.
- Develops individual mental health plans that include individual vocational rehabilitation goals.
- Collaborates with the Occupational Therapist, provincial Foundry Works! interdisciplinary team, local support staff and community professionals and advocates on behalf of the client to assist them in the goal of employment, education, training or other vocational pursuits in an integrated community setting.
- Builds relationships with clients by providing either one-to-one or group counselling and supports the development of vocational rehabilitation plans.

- Connects clients to available training opportunities.
- Acts as case manager for a portion of the Foundry Works clients. Re-evaluates clients' goals and documents progress ensuring the interdisciplinary team is kept up to date on progress.
- Liaises with Community Employers to create employment opportunities building and sustaining networks and relationships.
- Maintains records and prepares reports as needed.
- Attends meetings and provides education to the interdisciplinary care team ensuring ongoing communication and support
- Promotes and develops training and employment opportunities in the community.
- Provides education and support to employers as agreed upon by the client such as negotiating job accommodations, workplace agreements and ongoing contact with the employer.
- Monitors progress towards goals and adjusts treatment as needed.
- Liaises with community employment offices concerning work opportunities/client referrals and with community agencies that provide work opportunities.

REQUIREMENTS AND QUALIFICATIONS

Education and Certification:

- Masters Degree in Clinical Counselling, Psychology or Social Work
- Satisfactory Criminal Records Check.
- Class 5 driver's license and clean driving record
- Emergency First Aid with CPR/AED

Experience:

- Minimum one (1) year recent, related experience providing clinical counselling to youth/young adults, with experience in addressing occupational barriers.
- Minimum one (1) year working with individuals with significant mental health or substance use challenges.

Knowledge and Skill Set

- Proven skill in counselling youth and young adults with a vocational rehabilitation focus, using a trauma informed lens.
- Ability to use a variety of counselling modalities to meet clients' needs including but not limited to CBT, DBT, MI, ACT, EFFT and trauma counselling.
- Ability to build relationships with high-risk youth that reduce risk and facilitate groups as well as individual sessions
- Excellent collaboration and networking skills in order to provide liaison, education and advocacy to employers and the community.
- Well versed in risk assessment for youth as part of counselling services.
- Demonstrated ability to communicate effectively both verbally and in writing and work with a diverse population as well as other professionals.
- Demonstrated ability to deal effectively with and resolve conflicts.
- Demonstrated ability to organize and prioritize workload in a complex and changing environment.

- Ability to work effectively with others, including working effectively in a multicultural environment, independently, as part of an interdisciplinary care team and understanding the frameworks of other disciplines.
- Proven ability to build relationships with youth and young adults.
- Solid understanding of trauma-informed practice and experience working from a client-centred and trauma-informed lens.
- Demonstrated ability to provide effective facilitation and consultation.
- Demonstrated ability to adjust to unexpected events, problem-solve, set priorities and deal with conflict.
- Demonstrated ability to work independently and collaboratively as a member of an interdisciplinary team.

WORKING CONDITIONS

- Working in a multi-disciplinary collaborative team with flexible hours
- Driving and use of own vehicle required
- Work will be in person as well as virtual
- As per the current Public Health Orders (Long Term Care/Seniors Assisted Living Provincial Health Order and the Health Sector Order), as of October 26, 2021, all employees working for Foundry Abbotsford must be fully vaccinated against COVID-19. Proof of vaccination status will be required.

Closing date is March 24, 2022.

TO APPLY

Interested applicants are to reference **Posting #2022-125-01** in the subject line.

Please submit your cover letter and resume to:

Email: jobpostings@archway.ca

Subject: Job Posting #2022-125-01

No phone calls please. Only short-listed applicants will be contacted.

Must be legally entitled to work in Canada.

Your resume may also be forwarded to other Programs for their consideration for their job vacancies. If you do not wish for your application to be shared with other Programs, please send an e-mail to jobpostings@archway.ca with **DO NOT FORWARD TO OTHER PROGRAMS**, in the subject line of the e-mail and the job reference number to which you applied, in the body of the e-mail.

Archway's goal is to be a diverse workforce that is representative, at all job levels, of the people we serve. Equity and diversity are essential to excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

We invest in the mental health and wellbeing of our employees.

Posting Options

Please indicate which options you would like for this posting by highlight your choices:

- Distribution:
 - Internal
 - External
 - Both
- Length: Postings are active for a minimum of 7 calendar days
- Close Date: March 24, 2022
- Posting Sites:
 - Free (Choose as many as you'd like):
 - ACS Website
 - Work BC (distributes to multiple job boards including Indeed)
 - Indeed.com
 - UFV
 - Trinity Western
 - Work in Non Profits
 - AMSSA (The Affiliation of Multicultural Societies & Service Agencies of BC)
 - CSSEA (Community Social Services Employers' Association)
 - FCSSBC (Federation of Community Social Services of BC)
 - BCACC (BC Association of Clinical Counsellors) **only for counselling positions**
 - Sto:lo Aboriginal Skills and Employment Training Centre
 - JobsforAboriginals.ca
 - ACS Social Media platforms (Facebook, LinkedIn, Instagram, Twitter)

Please Note: Work BC is a great posting source that distributes posts to many different job sites. However, their time to post is generally 2-3 days from the time we send the post to their site. Please consider this when you set a close date.

- Paid:
 - Charity Village
 - Fraser Valley Job Shop
 - LinkedIn